

Turn Managers Into Leaders

Your Managers are the key to increasing productivity and profitability... but do they have the skills?

It is the people in your organisation that determine how satisfied your customers are, the quality of your products, and how productively they work. Managers create the environment in which people work, and it is the environment that determines how motivated and committed people are to do their best.

The **Values and Attitude Study**[®], an organisation-wide survey conducted in over 1000 work sites around the world, presents an alarming statistic. It has found that 53% of all employees are perceived *by their peers* to be either just doing enough to keep their jobs, a *9 to 5'er* mentality, or are *dissidents* actively working against the organisation.

Are half of the people in your organisation not performing at their best?

Are you prepared to accept that as the norm?

Only your management team can turn that around. Your managers have created the environment that your people are currently working in... only they can change that environment.

And changing the work environment is a big task... it takes time. So does turning a manager into a leader, and yet most management training and leadership courses last only a few days.

The **Management Development Process** is a two year five module process that focuses on developing XXX competencies necessary for your managers to get the best performance out of your workforce.